**Date:** <u>July 6, 2020</u>

The below table describes formalized training that has been provided to TPPD employees during 2019 and though July of 2020.

The COVID-19 pandemic has limited the availability of training in 2020.

2020 TRAINING (through July 1st)		
DATE	DESCRIPTION	COURSE
02-25-2020	This training addresses the impact on the community regarding customer service provided by communication personnel. It addresses the need to properly screen calls, be professional and provide the appropriate level of service to create a comfortable environment between the caller and call	911 Customer Service: Takes Seconds, Saves Minutes
02-05-2020	taker.  This is bi-annual training for the ASP baton that keeps officers up to date on the deployment and use of the ASP baton	ASP Baton Training
02-05-2020	This is bi-annual training for Oleoresin Capsicum (OC) to keep the officers up to date on the deployment and use of OC	OC Training
02-25-2020	Scenario based training on how to safely deal with Active Shooters	Active Shooter Response Training
01-17-2020	This 5-day training is required by the Maryland Police Training and Standards Commission (MPTSC) for all new instructors who want to teach a variety of topics to	Basic Instructor Training

	other officers. This is the base line training that all instructors get.	
Various	Smithsonian's National Museum of African American History- an overview history of policing in the African- American community.	History of Policing of the African-American Community
02-27-2020	This is required training that renews the National Crime Information Center training that employees need to access the police database	NCIC Renewal Training
06-09-2020	This training is required by (MPTSC) and is designed for new officers just out of the academy	FTO Entry Level Training
01-22-2020 06-06-2020	This training is required by (MPTSC) and is designed for training of experienced police officers who are hired by our agency	FTO Lateral Training
06-11-2020	This training is required by (MPTSC) and is required for experienced officers from out of state who are hired by our agency	FTO Comparative Compliance Training
06-25-2020	This training is required by (MPTSC) for Field Training Officers, and prepares them with the tools they need to train new officers	FTO Course
06-26-2020	This training is required by (MPTSC) and is a required update to the FTO Course	Field Training Officer Refresher
06-05-2020	This training is required by (MPTSC) and is designed for officer who are promoted to the level of Corporal	First Line Supervisor Training
02-14-2020	This course provided training on best safe practices on the serving of warrants to include safe clearing of rooms	Tactics for Narcotics Warrants

Various dates	This course is designed to train officers on the use, deployment, and policy on the use of Body Worn Cameras	Body Worn Camera Training
Various dates	This is a FEMA course by the Emergency Management Institute covering items related to pandemics	Introduction to Continuity of Operations Planning for Pandemic Influenzas
03-06-2020	This training is a Train the Trainer Course that allows the attendee to train other officers on Fair and Impartial Policing practices	Fair and Impartial Policing Instructor Training
06-16-2020	This training was provided by the Public Safety Group and addresses issues surrounding customer service	Customer Service
Various dates	This training is provided by National Emergency Number Association (NENA) and is directed at communications personnel and addresses issues surrounding roles of the dispatcher in crucial situations to handle large- and small-scale events	Advanced Police Dispatching
03-11-2020	This course was designed to train investigative officers to properly conduct surveillance and includes goal-oriented planning and the operation phase of surveillance	Physical Surveillance Operations
Various dates	This training is provided to and required by city employees through the national Training Council and addresses safe and defensive driving	Defensive Driving Course
Various dates	Repairing the Breach between police and the community.  Overview of the history of policing in a racist society	To Serve and Protect

Various	The Law Enforcement and Society: Lessons of the Holocaust program enables law enforcement officers to examine the role their profession played in the Holocaust and challenges them to reflect upon their professional and personal responsibilities in a democracy today.	United States Holocaust Museum- Law Enforcement and Society: Lessons of the Holocaust
Various dates	This training is conducted by the Department's firearm staff and covers areas such as:  1. Judgmental Course (This involves shoot-don't shoot scenarios involving the use of judgement to determine the thread)  2. Day fire 3. Night fire 4. Classroom Instruction (Includes overview of Policy and Use of Force) 5. Practice Course (This includes 30 rounds of practice and is separate from qualification and allows for one on one instruction for shooting issues)	Annual Firearms Training
	2019 TRAINING	
11-07-2019	This training addresses updated crime prevention techniques and the proper methods to conduct residential and commercial security surveys for residents	4 Day Residential and Commercial Crime Prevention
6-21-2019	This 5-day training is required by the Maryland Police Training and Standards Commission (MPTSC) for all new instructors who want to teach a variety of topics to other officers. This is the base line training that all instructors get.	Basic Instructor Training
08-21-2019	This is required training that renews the National Crime Information Center training that employees need to access the police database	NCIC Renewal Training

06-13-2019	This course is designed to assist	Cannabis Intoxication
	officers in the identification of	<b>Impaired Driving Lab</b>
	impaired drivers involving	
37	cannabis intoxication	
Various dates	This is an annual course that	Electronic Control Device
	provides 6 hours of training for officers in the use and	(ECD) Taser Training
	deployment of Tasers and	
	includes De-escalation	
	scenarios. The training covers	
	dealing with excited delirium	
	and recertification in the use of	
	the Taser	
Various dates	This training is required by	Field Training Evaluation
	(MPTSC) for Field Training	Program
	Officers, and prepares them with	
	the tools they need to train new	
00.27.2010	officers	Field Territor - Offi
09-27-2019	This training is required by	Field Training Officer
	(MPTSC) and is a required update to the FTO Course	Refresher
06-14-2019	This course is for new	Firearms Instructor School
00-14-2017	firearms instructors and	Thearms instructor School
	teaches them aspects of	
	teaching/instruction/safety	
	and is specific to firearms	
Various dates	This training is required by	First Line Administrator's
various dates	(MPTSC) and is designed for	Training
	supervisors who are promoted	Training
	to the level of Lieutenant	
Various dates	This training is required by	First Line Supervisor
various dates	(MPTSC) and is designed for	Training
		Training
	officer who are promoted to	
10.25.2010	the level of Corporal	NHTSA Instructor
10-25-2019	This class was sponsored by	
	Baltimore County Police and	<b>Development Course</b>
	is from the National Highway	
	Safety Administration	
Various dates	This annual training for all	Low Enforcement Implicit
various dates	_	Law Enforcement Implicit
	staff was provided by Local Government Insurance Trust	Bias Training
	(LGIT). The training	
	addresses identifying and	
	addressing personal implicit	
	biases in order to bridge the	
	gap between law enforcement	

	and the community	
04-25-2019	This training covers the duties and responsibilities of hearing board members in relation to LEOBR	Law Enforcement Officers Bill of Rights (LEOBR) for Hearing Board Members
Various dates	This training provides first responders with "scenario based" instruction with practical application in the field to deal with persons with developmental disabilities	Pathfinders for Autism
08-22-2019	This course addresses the use of less-than-lethal safe use and deployment of pepper ball projectiles	Pepper ball Instructor- Armorer Course
Various dates	This training is required by MPTSC and addresses various aspects of firearms training to include safety, policy, cleaning, nomenclature	Annual Firearms Classroom Training
Various dates	This course is designed to train officers on the use, deployment, and policy on the use of Body Worn Cameras	Body Worn Camera Training
03-27-2019	This training covered updates on hate groups, dark web, active shooter, and sovereign citizens	Current Trends
02-26-2019	This training was provided to the supervisor of Neighborhood Services and addressed organic land care	NOFA Organic Land Care Program

12-19-2019	This is updated annual training for members of the department's Peer Support group.	Peer Support Annual Training
09-19-2019	This course is sponsored by the Maryland Emergency Management Agency (MEMA) and is designed for emergency response personnel who would function as part of an area command. This course is an advanced incident command course	ICS 400 Course
Various dates	This training is provided to and required by city employees through the national Training Council and addresses safe and defensive driving	Defensive Driving Course
09-11-2019	This course is sponsored by the National Safety Counsel and addresses safety measures when dealing with bloodborne and airborne pathogens	NCS Bloodborne & Airborne Pathogens Course
06-26-2019	This course is sponsored by Conduent and covers electronic training related to the speed cameras	Vitronic PoliScan System Training
07-2019	This course is sponsored by Conduent and covers training related to photo radar used by the speed cameras	Photo Radar Operations Course
04-29-2019	This training was sponsored by the Prince George's County Police and covers procedures for UCR reporting	UCR/IBR for RMS
03-07-2019	This course sponsored by the American Management	Making the Transition from Staff Member to Supervisor

transition from subordinate to	
1 1 1 1 1	
supervisor and the changing	
roles and responsibilities	
2019 This training sponsored by NCIC TAC Training	ing
Maryland State Police covers	Ü
Terminal Agency	
Coordinator Training and	
audit procedures	
03-22-2019 This course was sponsored by <b>Tactical</b>	
the Direct-Action Resource Supervisor/Manag	orc
Center and is designed for Course	,015
management of ERT Teams	
in best practices and	
oversight	
02-14-2019 This was a web-based National Traffic Inc.	
training sponsored by the Manager Respond	ler
National Highway Institute Training	
(NHI) that addressed traffic	
incident management	
09-20-2019 This training was sponsored <b>At-Scene Crash</b>	1
by the Baltimore County Investigation	
Police Department and is	
geared toward proper	
techniques when conducting	
crash investigation	
01-30-2019 This course was sponsored by <b>Speed Monitoring Sy</b>	vstem
the MPTSC and provides Program Administr	
training on roles and Course	
responsibilities of speed	
camera program	
administration	
	of Call
08-29-2019 This training was sponsored by Hawk Analytics and Phone Coverage Analytics and Phone Coverag	
· · · · · · · · · · · · · · · · · · ·	leas
designed to address cell	
phone data information used	
in investigations. This course	
was taken by the Crime	
Analyst who is assigned in	
investigations	
08-19-2019 This course was sponsored by International Associa	
IACA and was a 5-day Crime Analysts (IA	CA)
training conference involving	
multiple topics specific to the	
Crime Analyst	
11-21-2019 This training was sponsored <b>Responding to an O</b>	pioid
by getnaloxonenow.org and Overdose Emerger	_

	provided online training	
	regarding opioid overdoses	
Various dates	This training is conducted by	Annual Firearms Training
various dates	the Department's firearm	Timudi I II curinis I Tuninis
	staff and covers areas such as:	
	6. Judgmental Course	
	_	
	(This involves shoot-don't	
	shoot scenarios involving the	
	use of judgement to	
	determine the thread)	
	7. Day fire	
	8. Night fire	
	9. Classroom Instruction	
	(Includes overview of Policy	
	and Use of Force)	
	10. Practice Course	
	(This includes 30 rounds of	
	practice and is separate from	
	qualification and allows for	
	one on one instruction for	
	shooting issues)	
02-23-19/02-24-19	This training was sponsored	Community Mediation
	by Community Mediation of	Maryland
	Maryland and involved	
	officers participating in a	
	two-day scenario-based role-	
	playing class. This was in	
	preparation of the department	
	looking to implement a police	
	complaint mediation program	
10-24-2019	Command Staff members	IACP Conference
	attended the IACP conference in	
	Chicago. The conference	
	provided several educational	
	workshops on critical topics in policing. This conference also	
	provided an opportunity to	
	collaborate and share ideas with	
	other agencies throughout the	
	country	
09-08-09-12-2019	Command Staff members	MD Chiefs of Police
	attended the conference in	Conference
	Ocean City. The conference	
	provided several educational	
	workshops on critical topics in	
	policing. This conference also	
	provided an opportunity to	
	collaborate and share ideas with	

	other agencies throughout the state	
09/26/2019- current	Metropolitan Washington Council of Governments (COG) in partnership with the Government Alliance on Race and Equity (GARE) held a regional learning cohort of local government staff to advance racial equity and opportunities for all.	Metropolitan Washington Council of Governments (COG) Racial Equity Cohort
Various	The Law Enforcement and Society: Lessons of the Holocaust program enables law enforcement officers to examine the role their profession played in the Holocaust and challenges them to reflect upon their professional and personal responsibilities in a democracy today.	United States Holocaust Museum- Law Enforcement and Society: Lessons of the Holocaust